



**City of Scottsdale
PERSONNEL BOARD**

MARKED AGENDA

**3:30 p.m., Tuesday, November 24, 2009
Human Resources Verde Room
7575 E. Main Street**

CALL TO ORDER

ROLL CALL

Armando Flores, Chairperson; Lyle Ferger; June Cohen.

All members present

1. APPROVAL OF MINUTES OF PUBLIC MEETING CONDUCTED ON APRIL 16, 2009

Action: Formal motion and vote to approve the minutes of the public meeting held on April 16, 2009.

APPROVED: 2-0; motion by Board Member Ferger; 2nd Chair Flores; Board Member Cohen abstained

2. INTRODUCTION OF NEW BOARD MEMBER

Staff will acknowledge the appointment of Board member June Cohen, by the City Council, to a six-year term.

Action: For information and discussion only.

3. DISCUSSION OF PERSONNEL BOARD HEARING/MEETING SCHEDULE

Action: For discussion and possible motion and vote by Board members to establish a regular, recurring day of each month for hearings/meetings, for the remainder of calendar year 2009 and calendar year 2010, with the hearings/meetings being held on an as-needed basis.

**4. REVIEW OF PERSONNEL BOARD RULES AND PROCEDURES AND
CONSIDERATION OF RECOMMENDED REVISIONS**

Staff will discuss proposed revisions to the Personnel Board Rules and Procedures as recommended by the Board's legal counsel.

Action: For discussion and consideration of proposed revisions to the personnel board rules and procedures and possible motion and vote to accept recommended changes.



Persons with a disability may request a reasonable accommodation by contacting Michelle Ruiz at (480) 312-2410. Requests should be made 24 hours in advance or as early as possible to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Michelle Ruiz at (480) 312-2410.

APPROVED: 3-0; motion to change 1.3 the "managing executive director" to say "executive director of Human Resources"; motion by Board Member Cohen; 2nd Board Member Ferger

APPROVED: 3-0; motion to make the rule change effective date December 7, 2009; motion by Board Member Cohen; 2nd Board Member Ferger

APPROVED: 3-0; motion to add a statement under rule 2.3b that the designated liaison to the Personnel Board should decide, after consultation with the Chair, whether or not a good cause exists for a witness's exclusion from a hearing; motion by Board Member Cohen; 2nd Board Member Ferger

APPROVED: 3-0; motion to adopt the recommended rule changes, exclusive of the comments added for clarification; Board Member Cohen motioned; 2nd Board Member Ferger

5. PUBLIC SERVICE ETHICS TRAINING FOR APPOINTED CITY OFFICIALS

The Board will view a video presentation on public service ethics for appointed city officials, which is required annually by Scottsdale Revised Code Section 2-48. Following the presentation, Assistant City Attorney Eric Anderson will respond to questions the Board Members may have concerning the presentation, the City's Public Service Ethics Program or Code of Ethical Behavior.

Action: Information and questions.

6. FUTURE AGENDA ITEMS

Action: Possible direction to staff, relating to placing items on future agenda(s).

ADJOURNMENT Approximately 5:13 p.m.

*Note: The Board cannot discuss or vote on items not on the posted agenda, including items brought up as Board, staff or public comments, if any. If action by the Board is needed, the item should be placed on a future agenda in compliance with the Arizona Open Meetings Law.



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